



## CALHOUN COMMUNITY COLLEGE

PARTNERSHIP CONTINUING WITH ATN

Lasting relationships are built on trust, and new relationships start the same way; that is how ATN and Calhoun Community College began a productive partnership in late 2019 that continues to grow today.



Much like Alabama Technology Network, Calhoun Community College's Workforce Solutions (CWS) department delivers training for individuals looking to expand their current skills or certifications. These career track courses are designed to provide in-demand skills in a short timeframe. In 2019, CWS Interim Director at the time, Houston Blackwood, contacted ATN about assisting with Workforce Solution projects for local companies. Since the first initial meeting, ATN has assisted Calhoun Community College's Workforce Solutions by providing the highest quality workforce instruction to companies across North Alabama. These companies include Georgia Pacific, Sonoco, 3M, and many others.

Now, serving as Director of CWS, Houston Blackwood claims the partnership with ATN has expanded the content and frequency of training opportunities. "Finding quality instructors who are able to meet the feverish and diverse demand for training in our area is critical to our mission," says Blackwood. He went on to say that "Partnering with ATN aids Calhoun to confidently serve our industry partners more efficiently than ever. You don't have to respond with quality and speed, but it helps."

ATN Cullman Center Director, Perry Shields, has been very involved in making the partnership with Calhoun Community College a win-win for both sides. "It's always

about meeting the exact need of the company. Mr. Blackwood and I have always kept that focus, and now we are seeing companies come back for repeat business while complimenting us on the training/coaching/technical assistance they received," stated Shields.

ATN and CWS have partnered together on ten different projects in the areas of Industrial Maintenance & Technology, Environmental Health & Safety, Lean Manufacturing and, Leadership Management & Development. Through our partnership with CWS, ATN continues to provide the most extensive workforce training, technical assistance, and engineering services designed to improve Alabama business and industry.

If you have questions or interest in partnering with ATN on workforce development training, please contact [atninfo@atn.org](mailto:atninfo@atn.org).

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## Application Deadline Approaching for Manufacturer of the Year Award

Congratulations to all of the manufacturing companies that were nominated for this year's Manufacturer of the Year Award.



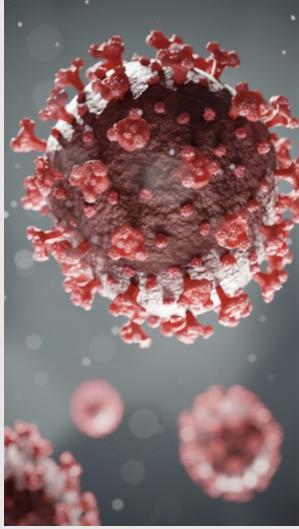
If you were nominated, now is the time to submit your application. You must complete the MOTY application covering all the criteria listed. You have until **JULY 16** to submit the application.

MOTY award winners exemplify the elite of manufacturing and innovation by highlighting your success to colleagues, stakeholders, suppliers, and customers. The award ceremony will be in conjunction with Manufacturing Day on October 1st. If your company is a finalist, you will be contacted by ATN or BCA. We wish all applicants the best of luck.

[MOTY Website](#)

If you have questions about MOTY and the application process please contact [marketing@atn.org](mailto:marketing@atn.org).

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**A Look at Alabama's  
COVID-19  
Dashboard Hub**



**Workplace Development  
is the New Workforce  
Development**



**Alabama: Revving  
Up on the Road  
to Recovery**

Team Update | July

## **EH &S** ENVIRONMENTAL, HEALTH, & SAFETY UPDATE

The Environmental Health & Safety team is dedicated to providing reliable and constructive resources for your business and industry. We are staffed with personnel who have spent years in the industry, overseeing various aspects of EHS needs, researching best practices, and working directly with governmental agencies such as OSHA, ADEM, EPA, and others. We focus on customized training to meet your industry needs, and technical assistance to ensure compliance is not only met but often times exceeded.

At ATN we have resources to help you, either through classroom training and education or through technical assistance such as coaching and facilitating your needs with required forms and documentation. Knowing the regulations that apply to your facility is important for your business success, and we at ATN are here to support you.

## **CI** CONTINUAL IMPROVEMENT UPDATE

The Continual Improvement team offers training and assistance in the areas of lean and quality. The primary focus of this team is maximizing efficiency and product quality through processes improvement. This team offers training in using tools and management systems to bring about positive change, as well as assistance or facilitation with implementing the various lean and quality tools or management systems at client companies.

ATN can provide training or technical help with a wide variety of tools used in finding solutions to manufacturing problems. From the most basic Root Cause Problem Solving class to the more advanced Statistical Process Control, Measurement System Analysis, and Design of Experiments, courses include both informative presentations and class exercises so that participants can understand and apply the information in a practical way. Should companies need help with implementing the tools in their facilities, ATN may also provide facilitation and assistance with any of these problem-solving tools.

## **L& MD** LEADERSHIP & MANAGEMENT DEVELOPMENT UPDATE

## **IM &T** INDUSTRIAL MAINTENANCE & TECHNOLOGY UPDATE

Alabama Technology Network's Leadership and Management Development program is designed for anyone within the organization that supervises or directs the work of others. Newly promoted management staff as well as "Old Timers" can benefit by enhancing their knowledge and skills related to getting the best from themselves and others. The typical class size is 12 to 20 participants and includes activities and assessments that promote an interactive learning environment. The key focus of all classes is the development of effective and productive work teams. For a list of offerings and/or a planning discussion to meet the needs of your team call Gregg Bennett (256) 549 8162 or Jeff Graham (256) 215-4306.

ATN is ready to help your maintenance employees with understanding how to read electrical prints. The class we offer covers basic electrical symbols and motor control diagrams. The idea of the class is for your employees to understand how to read electrical prints and how to use the prints to troubleshoot electrical devices. This is accomplished by teaching the employee how to read the print and then how to wire up motor control devices by using the print.

The class covers everything from basic two-wire and three-wire control circuits to circuits using variable frequency drives (VFDs). The class consists of lectures to introduce the topics; however, the bulk of the learning comes from the employee implementing the concept using hands-on trainers. The employee will be given electrical control prints where they will wire up the devices according to the print. The student will complete several labs to learn the concept of what has been taught in the class.

If your company is interested in Electrical Motor Controls or any of our other Industrial Maintenance & Technology offerings, please contact us for more info.

Jeff Lankford [jlankford@atn.org](mailto:jlankford@atn.org) or Gina Webb [gwebb@atn.org](mailto:gwebb@atn.org).

Golden State Foods (gsf) recently celebrated the first Cohort of associates to graduate from the Workplace Skills Development course series as part of gsf University. The ongoing course series is a collaborative project with contributors from Golden State Foods, Southern Union State Community College Workforce Development, and Alabama Technology Network. Each Cohort consists of approximately 20 associates who complete 24-hours of training and group projects over 3 weeks.



Workplace Skills Development is a comprehensive course of topics including Professional Development, Self-Development, Workplace Behavior, gsf Lean Programs, gsf Creed training, and Food Safety – Culture, Programs, & Regulatory Compliance. This comprehensive course series is structured to assist associates in building a foundation to be more successful inside and outside the workplace, promote root cause and solution-based thinking, and become a more knowledgeable and engaged associate/consumer. Associates achieve several training objectives during this course series:

- gsf University Certificate for Workplace Skills Development
- FDA's Food Defense 101 Certificate of Training
- ATN Food Safety – Culture, Programs, & Regulatory Compliance Certificate

- gsf University - The Golden Standard (Level 1) Certificate awarded for successfully completing the ATN Food Safety series.

If your organization would be interested in developing a similar program or establishing a comprehensive pipeline management program, please reach out to [foodsafety@atn.org](mailto:foodsafety@atn.org).

ATN  
Website

