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Jimmy H. Baker
CHANCELLOR

MEMORANDUM #2026-EXE-018

Date: July 10, 2026

To: Presidents, Alabama Community College System

From: Jimmy H. Baker
Chancellor

A handwritten signature in black ink, appearing to read "Jimmy H. Baker", is placed next to the printed name and title.

Re: 2026-2027 ACCS Salary Schedules

At its meeting on July 8, 2026, the ACCS Board of Trustees adopted the attached 2026-2027 Salary Schedules for the community and technical colleges and the Alabama Technology Network. Copies of the approved action item, the adopted schedules, and the salary guidelines are attached hereto.

JHB/mw

Attachments

**ALABAMA COMMUNITY COLLEGE SYSTEM
RECOMMENDATION FOR ACTION**

July 8, 2026
Date of Board Meeting Action

Action Item Number IX.A.5
Chancellor's Recommendation
Source

ACTION ITEM TITLE

ALABAMA COMMUNITY COLLEGE SYSTEM
2026-2027 ACCS Salary Schedules

RECOMMENDATION

It is recommended "That the Alabama Community College System Board of Trustees adopt the attached 2026-2027 ACCS Salary Schedules for the community and technical colleges and the Alabama Technology Network"

FISCAL CONSIDERATION

RATIONALE

The proposed 2026-2027 salary schedules provide for a four percent pay increase. Employees of the ACCS Colleges and ATN who qualify for step increases will receive the salary step increase indicated by the appropriate salary schedule in addition to the four percent pay increase, of which 2% is funded by ACT#2026-601 and 2% as recommended by the Chancellor of the ACCS.

The 2026-2027 salary schedules become effective September 1, 2026, for employees paid from all schedules except faculty schedules, which become effective the first day of the 2026-2027 fall term.

Code/Statute _____

Policy _____

Nikita Odums 7/8/26
Human Resource Director Date

Action by Board:

7-8-26 Tabled
7-8-26 Approved
Disapproved
Amended (describe)
Additional Action Required

/ /
Legal Counsel Date
James H. Baker 7/8/26
Chancellor Date